



(Translation)

September 12, 2022

To Whom It May Concern

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Administrative Action by the Ministry of Land, Infrastructure, Transport and Tourism regarding Hino's Engine
Certification Misconduct

On August 1, 2022, Hino Motors, Ltd. ("Hino") received an investigation report from the Special Investigation Committee composed of external experts, regarding the misconduct concerning engine certification in the Japanese market that was announced on March 4, 2022 and August 2, 2022, and reported to the Ministry of Land, Infrastructure, Transport and Tourism ("MLIT"). Since August 3, 2022, MLIT has been conducting its own investigation with several on-site visits in order to confirm the reported facts. Today, Hino received a correction order from MLIT (the "Correction Order").

Hino takes the Correction Order seriously and will formulate and implement comprehensive recurrence prevention measures to address the concerns outlined in the Correction Order. Hino will also continuously improve and strengthen such measures, and is resolutely committed to establishing a corporate culture and governance that will ensure that the misconduct does not occur again.

We apologize for causing significant disruption to all our stakeholders.

1. Details of the administrative action

Correction of the violation with respect to type-approval acquired by Hino and formulation of comprehensive remedial measures regarding Hino's governance structure.

2. Measures to be taken by Hino (matters raised by MLIT)

1) Establishment of a type-approval application system that prevents misconduct

Review the internal type-approval application system, and establish a system that makes it difficult for misconduct to occur and enables the detection of any misconduct.

2) Improvement of the work processes of the development department

Improve the work processes of the development department and establish a necessary continual improvement system.

3) Restructuring of the internal technical management system

In particular, Hino will restructure its technical management system to eliminate sectionalism and the improper influence of a top-down hierarchy, and will develop a best-practice compliance-oriented system.

3. Future responses

Within one month from the date of the Correction Order, Hino will submit an outline of the remedial measures in response to the administrative action taken by MLIT. Further, Hino will report on the status of implementation of those measures on a quarterly basis.

Hino is currently closely examining the impact of the misconduct in Japan on its business performance and will promptly make any related disclosures if required. If there are any matters that need to be disclosed regarding the impact on business performance, Hino will promptly disclose them.